

Business partnership code

Working ethics

In its activities GENERIUM is devoted to fair, transparent, and ethical methods of cooperation. We trust our clients and corporate suppliers and are seeking reciprocity.

We work in full compliance with the norms of safety, security, and healthcare, as well as we strive to avoid any environmental damages.

GENERIUM provides private and personal data protection for its employees, partners and clients. The company acts in full conformity with its obligations for confidentiality as provided in the applicable legislation.

We strive to comply with the agreements reached. Any insults and humiliations of employees and partners in any form, incorrect and offensive statements, rude, degrading jokes, and any use of psychological pressure are unacceptable in the company.

GENERIUM has zero tolerance of corruption or any form thereof. Once your company has any information about corruption in GENERIUM, we kindly ask to inform us immediately. We do not accept or offer gifts, special attention, favours, or entertainment that place or may place the recipient in a dependent position. We strive to avoid situations that could potentially create a conflict of interest, including where an employee performs paid activities for the benefit of customers, suppliers or competitors.

Our obligations

To implement the principles of interaction with our partners, we intend to:

1. Avoid corruption in relations with our partners.
2. Comply with agreements and terms of contracts with our partners.
3. Carry out transactions with partners on the principles of transparency, fair competition and at a high professional level.
4. With the rules of this Code, GENERIUM Company sets a high bar and requires all employees to comply with these rules.

What do we expect from our partners

In order to make our teamwork and cooperation effective and consistent with the corporate values, we expect our business partners to:

1. Prevent cases of corruption both on your part and on the part of GENERIUM employees.
2. Maintain safe working conditions and ensure environmental protection when working on GENERIUM premises, comply with all the rules of industrial safety and labour protection, prevent accidents and injuries to employees, do not allow the presence of intoxicated people (any alcohol or drugs) on site, do not allow, through their action or omission, environmental contamination.
3. Comply with all the obligations and agreements reached.
4. Carry out business with GENERIUM transparently and at a high professional level.

5. Inform your employees interacting with our company about the rules and principles of this Code.

Please report any violations of the GENERIUM Business partnership code by email to aspetrova@generium.ru.

We guarantee full confidentiality and a high-quality analysis of your alert.